

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2014-073 **Issue Date:** 05-14-14 **Closing Date:** 06-03-14

Assistant Hatchery Manager
YN Fisheries-FRMP
Department of Natural Resources
Hourly Wage: \$27.11/Full-Time/Regular
Location: Peshastin, WA

Responsible to provide administrative assistance in management, operations and maintenance of the Mid-Columbia Coho Reintroduction Program; specifically the hatchery components of the project. Lead, direct and monitor work assignments and performance of subordinates, technical staff and volunteers in hatchery fish culture activities.

Knowledge, Skills and Abilities:

- Knowledge of management principles and practices.
- Knowledge of supervisory principles and practices.
- Knowledge of basic grant and contracting policies, regulations and practices.
- Knowledge of basic accounting principles and practices.
- Knowledge of procurement policies, regulations and practices.
- Knowledge of the biology of anadromous Pacific salmonids.
- Knowledge of methods, techniques, tools and equipment used in fish culture activities.
- Knowledge and familiarity with experimental fish culture concepts, approaches and programs.
- Knowledge of nutritional requirements of anadromous fish including fish feeds and feeding regimes.
- Knowledge of Pacific Salmon culture facilities, adult holding ponds, rearing vessels, off-site rearing facilities, fishways, fish traps, pollution abatement equipment and predation control measures.
- Knowledge and thorough understanding of the complex political relationships between state, tribal and federal governments.
- Knowledge and understanding of safety procedures, compliance and licensing requirements for operation of vehicles and equipment.
- Ability to communicate effectively both orally and in writing and participate in public presentations as requested.
- Ability to establish and maintain effective working relationships.
- Ability to monitor fish health and quality and assist in implementing corrective measures in collaboration with fish health specialists.
- Ability to organize and prioritize crew work assignments to accomplish them in a timely manner.
- Ability to administer and coordinate minor repairs as needed on hatchery building and equipment.
- Ability to be decisive and handle stressful situations.
- Ability to work independently and productively.
- Ability to use a computer and assorted software.

General Recruiting Indicators:

- Minimum of an Associate of Arts degree in Fisheries or related field AND four years of hatchery experience. **OR**
- Six years of progressive experience in fish hatchery management, operations and maintenance AND evidence of formal training relative to fish culture activities, supervision and management.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Tribal Driver's Permit.
- Must possess a current forklift certification or attend required training to acquire certification to operate a forklift.
- Training is on-going and includes supervisory, management, budget tracking and fish culture workshops on an annual basis.